



Mission Statement: Meeting the array of needs for the established IT professional while seeking to develop the IT profession and provide a service to our community and society.

A Publication of the Minnesota Information Professional Society (www.mnips.org) – Vol. 6, No. 5, May, 2005

NEWSLETTER INFORMATION

Published nine times per year (September – June) by the Minnesota Information Professional Society. We welcome materials for publication (articles, news or letters). Submit materials on disk or via E-mail to:

Bob Groethe
3301 Girard Ave. S.
Minneapolis, MN 55408
Tel. (612) 827-2181
E-mail: newsletter@mnips.org

NOTE MEETING INFORMATION

MEETING PLACE:
Holiday Inn – Bloomington
35W at 94th St.
Phone (952) 884-8211

Meeting Times:

3:30 PM Networking Event
5:00 PM Social Hour
6:00 PM Buffet Dinner
6:45 PM Meeting & Program
8:00 PM Adjourn

For a Dinner and Program Reservation, send email to:
reservations@mnips.org

no later than 5 pm on
Thursday, May 12

\$28 Members
\$33 Non-members

Meeting NOTICE

Tuesday, May. 17, 2005

Minnesota Information Professional Society

Networking Event Topics:
“To be determined”

Speaker:
Margot McMannis

Dinner Topic:
“IT Career Prospects, Compensation... and Related Trends Since Y2K”

Speaker:
Tim Voller

SPEAKER TOPIC

IT professionals, especially those that have transitioned since 2000, have experienced a roller-coaster ride in terms of job prospects, compensation and arguably a career in general.

During this session, Tim will review the past, and take a look into the future, at various local and global trends as the economy and the job market evolves. He'll also give a complete industry trend analysis, covering the following areas:

- How will inter-personal skills affect your career and leader-

ship perception of you?

- What will pending retirements mean toward workforce trends?
- What is the job opportunity and compensation market look like - based on his quarterly article for the LarsonAllen company newsletter?
- How will the perceived ability to interact with staff and the corporate customer affect you and your career?

This interactive presentation will be great for those people that manage staff, as well as people who are looking for a new opportunity in the IT world.

Join our members for a lively discussion on a topic of current interest to technology professionals.

SPEAKER PROFILE

Tim joined LarsonAllen Search in July of 1999 as an Executive Search Consultant and has more than 20 years of industry experience. For the past twelve years, his work has been exclusively dedicated toward the search industry. He has placed a variety of health care providers, technical professionals and executives on a worldwide basis.

Tim holds a Bachelor of Science degree in Biological Sciences from the University of Minnesota, is a member and actively involved with the Minnesota High Tech Association and serves on the board of the Biological Sciences Alumni Society at the U of MN.

President's Letter

The Enterprise Integration: Architecture & Strategies seminar held on April 27 at Hamline University was a great success. The 30 plus attendees had the opportunity to interact with a variety of speakers. Some of the topics discussed included Enterprise Application Integration (EAI), Business Intelligence (BI), and meta data tools. Finally, a big congratulations to Mary Brown for chairing the seminar. Also, a big congratulations to the numerous volunteers that helped Mary ensure that the seminar was successful.

On May 17th MnIPS will host a joint meeting with AITP at the Holiday Inn, 94th St. and 35W in Bloomington. AITP members can register/RSVP for the dinner meeting by logging on to the MnIPS web site www.mnips.org or contact Dennis Cummings by May 12th. Dennis' e-mail: dennis.reservations@mnips.org and his phone number is 651-205-2632.

Finally, all MnIPS members attending the May 17th meeting will have the opportunity to vote for the candidates running for the following MnIPS board member positions, President, Vice President, Secretary, and Treasure.

I look forward to seeing all of you at the May 17th meet.

– Jeff O'Connor,
MnIPS President
president@mnips.org

'Architectural Governance and Execution'

(Summary of the Apr. 2005 dinner topic presented by Peter Dowd, Senior Manager for Accenture leading the Data and Middleware Solutions group at Best Buy.)

The architecture function is a critical success factor to overall IS department

effectiveness. We are seeing a shift in the approach taken to empower architecture, and at the same time, hold it accountable. Peter offered insights about what has been effective, and what has not, based on his experiences.

Peter described how accountability and funding drive the creation of the structure for architecture in an organization, and identified Enterprise Architecture as the "What?" role (internally funded), and Architecture Engineering as the "How?" role (project funded). There is a need for ongoing coordination between these two areas.

Peter identified tradeoffs to consider when making decisions about funding architecture efforts that are either driven by a project or separate from a project:

Funding architecture separate from projects:

- Pros include simplicity, dependencies resolved and timeline flexibility
- Cons include it is done in a vacuum, is never completed and ROI is not known

Funding architecture when it is driven by projects:

- Pros include requirements are tested in projects, ROI is part of the projects
- Cons include that the timeline is project-driven, ROI is gated by projects and there is no consistency

Governance is another area where there are tradeoffs; in this case depending on whether it is centrally mandated or negotiated:

Centrally mandated governance:

- Pros include consistency with roadmaps, reuse and that support costs are lower
- Cons include bureaucracy, lack of speed and artificial perfection

Negotiated governance:

- Pros include speed, practicality and teaming
- Cons include loss of control, consistency and less reuse

Peter concluded by looking at the enterprise, program and project level to identify the depth of focus for architectural engineering efforts:

Enterprise:

- Three year plans
- Migration states
- Methodology
- Revisions/versions
- Idealistic

Program:

- Logically consistent across projects
- Supportable
- Encompass platform and projects

Project

- Looking for reuse
- Performance
- Scaling
- Best practice

Networking Meeting Agenda – May 17, 2005

30-second commercials for all attendees

"Topic to be determined"

- Margot McMannis, VP of Human Resources, Navarre Corporation

Lead Exchange and Individual Networking

Please view our Networking Resources area on our website at:

<http://www.mnips.org/doc/network.html>

Thanks to Telex Communications, Inc. for their help in publishing this month's MnIPS newsletter.

**2005 MnIPS Annual Charity Golf Outing
Benefiting the
Southern Valley Alliance for Battered Women
Make A Wish Foundation
Fairway Foundation**

<http://65.182.210.10/mnipsgolf>

Expanding to 27 holes this year

Date: Monday, June 20th
4-person scramble
1:15 pm shotgun start

[Braemar Golf Course, Edina Minnesota](#)

Drive a New Hummer in 2005
Courtesy of Tech-Pro, Inc.

Please respond by May 26, 2005 in order to reserve your sponsorship and / or a tee time.

Call or email any questions to:

Joe Perzel: 612-340-1110 or jperzel@enrgi.com

Jeff Hemauer 612-375-7968 or mrmauer@comcast.net

Sponsor Fee: \$300

**Golf Fee: \$80/person for members, \$110 for non-members
(includes cart or caddie, dinner and prizes)**

Dinner only: \$30

-----**Return bottom portion with payment**-----

Remit to: **MnIPS Golf**

eNRGi

Attn: Joe Perzel

3033 Excelsior Boulevard Suite 307

Minneapolis, MN 55416

Fax: 1-877-865-3792

MnIPS Sponsor Fee: \$300	\$ _____
Golf: \$80 x _____ (member golfers)	\$ _____
\$110 x _____ (non-Member golfers).....	\$ _____
Dinner only: \$30 x _____	\$ _____
Total	\$ _____

Company: _____

Contact Person/Phone Number: _____

Will you bring your own golfers? _____

Should MnIPS assign you to a group? _____

MnIPS Officers 2004-2005

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To view the full list of Officers, visit:
<http://www.mnips.org/doc/memserv.html>

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MnIPS MEETING

May. 17 2005, 3:30-5:00 PM

Networking Topic:

"To be determined"

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Holiday Inn Bloomington
35W & 94th (1201 W. 94th St.)

**"Computer for sale, only
slightly used – bullet hole
in screen!"**



by Earl C. Joseph, Futurist